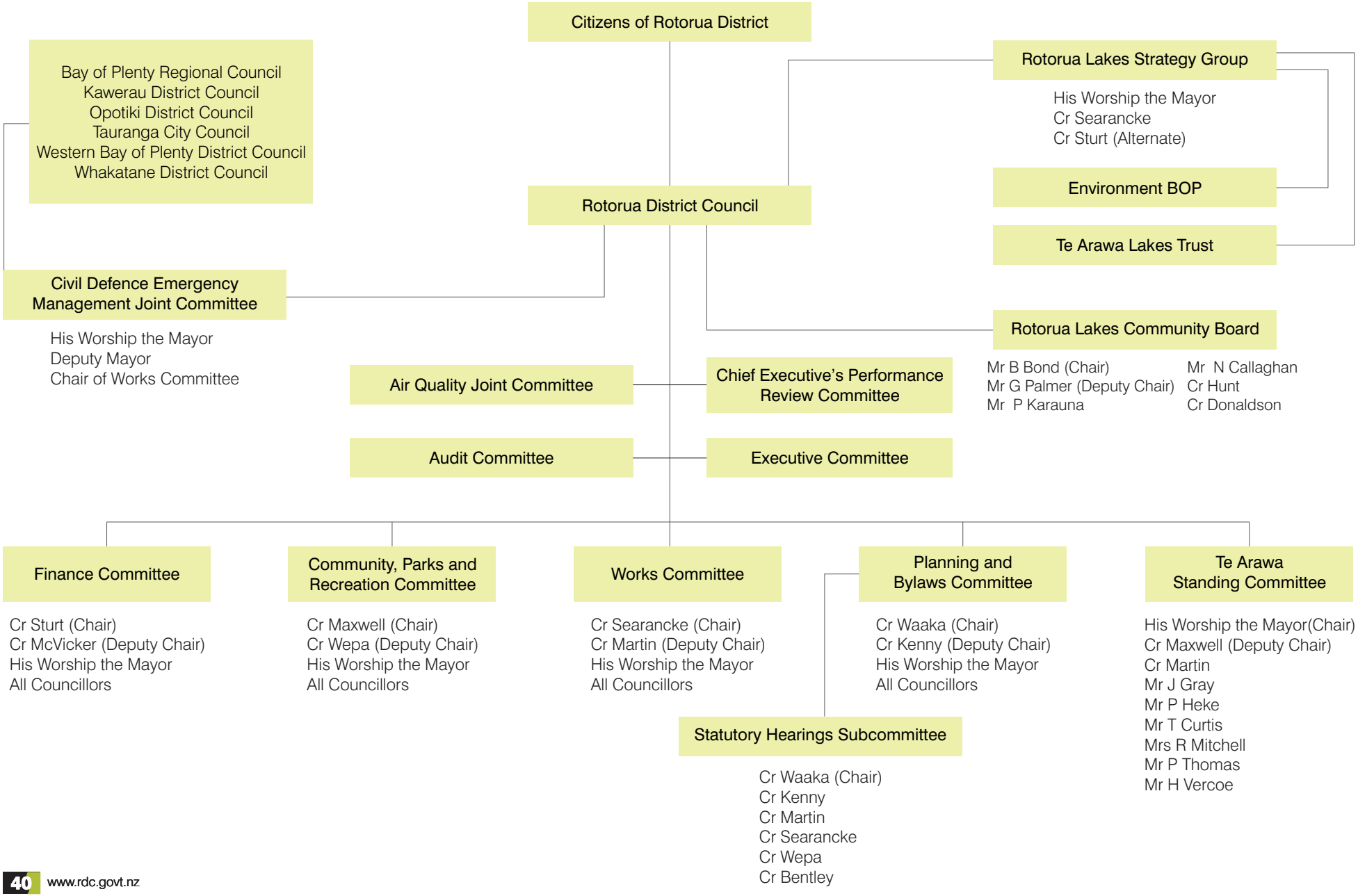committee structure