
From: Geoff Williams
Sent: Monday, 11 September 2023 5:00 pm
To: All RDC Staff
Subject: Announcement from Chief Executive, Geoff Williams

Ahiahī mārie koutou

It is with mixed feelings that I announce my decision to retire from the role of Chief Executive which is driven by personal circumstances. While I am confident that this is the right thing for me to do at this time, I am proud to have led an organisation with strong values for the past ten years and sad to be leaving behind the people whose mahi has made my role so professionally rewarding. I would especially like to acknowledge my Executive Team whose hard work and capability will continue to strengthen this council after I leave and the Leadership team who provide a strong bridge between the Executive Team and the wider organisation.

The exact date of my departure and the next steps to appoint a new Chief Executive are being worked through by our Mayor and her councillors and she will communicate this to you all very soon. For now, I would like to sign off with the whakataukī that I use to welcome people to Rotorua Lakes Council in our powhiri ceremonies:

'He aha te mea nui tea o? He tangata he tangata, he tangata!'

Geoff

Geoff Williams *Toihautū* /Chief Executive

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From: Kim McGrath
Sent: Tuesday, 12 September 2023 9:34 am
To: All RDC Staff
Subject: Message to Staff from Mayor Tapsell

Mōrena koutou,

After a decade of service to the Rotorua Lakes Council, Geoff Williams is retiring from the role of Chief Executive.

As well as leading our staff and organisation, Geoff also developed positive and constructive relationships with iwi, Government agencies, and other community partners during his time as Chief Executive.

Myself and our Council support his resignation, and thank Geoff for his service to the Council, and his contribution to our community.

Geoff's last day is Friday 22 September.

I can confirm that an interim Chief Executive will be appointed to ensure a smooth transition, while the recruitment of a new Chief Executive is completed.

We look forward to confirming our new Chief Executive with you in the coming months.

Ngā mihi nui

Mayor Tania Tapsell

From: Office Mayor
Sent: Tuesday, 12 September 2023 10:36 am
Subject: Statement from Rotorua Mayor Tania Tapsell

12 September 2023

Statement from Rotorua Mayor Tania Tapsell

Having spent the last 10 years as Chief Executive of Rotorua Lakes Council, Geoff Williams has announced his retirement from the role.

Mayor Tania Tapsell supports his resignation, and says “As well as leading our staff and organisation, he also developed positive and constructive relationships with iwi, Government agencies, and other community partners during his time as our Chief Executive. We thank Geoff for his contribution to our community, and support his decision to retire.”

Geoff acknowledges the Mayor and Councillor’s support for this decision, and believes the considerable capability of the Council’s senior leadership team will mean that current priorities and work programmes will continue to be delivered.

Geoff intends, over the next few months, to take time to spend with family before deciding what lies ahead.

Mayor Tapsell confirmed that an interim Chief Executive will be appointed to ensure a smooth transition, while the recruitment of a new Chief Executive is completed.

[ENDS]

Ngā mihi

Nikoletta Michael

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