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	Community Outcomes							
Contribution to outcomes	A safe and caring community	A community that respects its environment	A healthy community	A prosperous community	A community with excellent facilities and services	A community that values its living Maori culture	A learning community	A "happening" community
Castlecorp Business Unit	✓	✓			✓			✓

#### **Overview of Group**

Castlecorp is a separate business unit within the Rotorua District Council. Its purpose is to provide infrastructural services to the residents of the district 365 days per year for:

- water
- wastewater
- refuse
- land drainage
- parks and reserves
- sports fields
- public gardens
- fleet maintenance

Castlecorp is dedicated to continuing to develop innovative ways to deliver services to the community, while improving the timeliness, quality and cost effectiveness of core services. Castlecorp is a significant component of the district council representing 25% of the RDC workforce and 20% of the annual expenditure.

Its brand represents the organisational values of reliability, honesty and integrity. The strap line 'Keeping Rotorua' can be used in Keeping Rotorua Beautiful, Keeping Rotorua Clean, Keeping Rotorua Services, or in the more traditional meaning of the word "keep", being to guard, protect or look after.

#### The logo features:

- a stylised mirror of a letter "R".
- cogs of a wheel in motion, representing the work ethic.
- fronds of a ponga, representing the environmental aspects of our role.
- turrets of a castle, linking the "keep" and "castle" themes.

### Overall aim of the activity

Improving the quality of life for residents and visitors through the provision of quality services and the maintenance of essential infrastructure, through sound business practises based on continuous improvement that meet or exceed the quality and cost effectiveness of the private sector.

### Why we provide the service

Council undertakes this activity to ensure delivery of services to meet legislative requirements and community expectations.

Castlecorp is a Business Unit within Council and earns its income from regularly reviewed and negotiated contracts, and service level agreements for in-house services provided to other departments within Council. These services include:

- Refuse collection
- Litter clearance
- Footpath and verge maintenance
- Stormwater system maintenance
- Water supply reticulation maintenance
- Water supply pump stations and reservoir operation and maintenance
- Water supply leak detection, meter reading, and water sampling
- Wastewater reticulation maintenance including forest irrigation
- Cemeteries
- Sportsfield and reserve maintenance
- Public garden and horticultural maintenance
- Purchasing and maintenance of small plant and fleet vehicles



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**Service Levels and Performance Targets** 

Key Result Areas	What We Will Do	How We Will Measure 2005/06
Provision of efficient and quality services to RDC in accordance with sound commercial standards and	Meet the standards of service as per contract.	Contract standards 100% met.
principles.		No demerit points incurred by year end.
	Employ and retain consistently high performing staff who enjoy their working environment.	To have less than 10% staff turnover of permanent positions by year end.
	Operate within budget (plus 2% or minus 1% of turnover).	Within budget plus 2% or minus 1% of turnover.
Provision of leadership and involvement of all staff.	Establish unity of purpose and involve all levels of the organisation for the benefit of the community.	Monthly meetings with all staff enabling input at all levels.
Maintenance of an efficient, cost effective and safe staff environment.	Maintain an OSH identification and control plan supported by an education programme.	Programmes completed by year end.
	Ensure the number of work accidents do not increase.	Record less than one accident per week, of which less than half will require time off work.
Consistently provide the community with quality services.	Meet all requirements of and maintain ISO 9001:2000 accreditation.	ISO 9001: 2000 accreditation maintained by year end.
	Manage the education and training of staff including maintaining a core technical training programme at a minimum cost of 1% of revenue achieved.	Full training programme completed by year end.
Better understanding of current and future customer needs and expectations.	Promote services to the public while better understanding customer needs.	Advertising, promotional and survey programmes completed by year end.
Provision of efficient water supply services to RDC in accordance with service contract specifications.	Respond in specified timeframes to asset failures resulting in loss of water to consumer or having potential for damage to persons or property, being responded to in specified timeframes.	95% within 1 hour and 100% within 4 hours.
Provision of efficient wastewater services to RDC in accordance with service contract specifications.	Respond in specified timeframes to asset failures resulting in potential for damage to persons or property, being responded to in specified timeframes.	95% within 1 hour and 100% within 4 hours.
Provision of efficient land drainage services to RDC in accordance with service contract specifications.	Respond to blockages resulting in potential damage to persons or property.	95% within 24 hours and 100% within 36 hours.
Provision of efficient refuse collection services to RDC in accordance with service contract specifications.	Collect refuse from specified areas on each day by 4.30pm.	99% compliance
	Respond to all complaints of non-delivery of refuse bags within the urban area.	3 days
	Respond to all complaints of non-delivery of refuse bags within the rural area.	5 days
Provision of efficient waste management services to RDC in accordance with service contract specifications.	Respond to all litter complaints within two hours in the Rotorua Basin and four hours outside of this area.	99% compliance
Provision of vehicles and plant to meet the planned needs of Council.	Review all policies relating to fleet and plant annually.	Completed by 31.03.06.



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Key Result Areas	What We Will Do	How We Will Measure 2005/06
	Replace fleet at competitive rates.	Completed by year end.
Ensuring efficient purchasing processes are used to satisfy the organisation's needs and requirements.	Establish effective partnerships with suppliers, and evaluate their ability to supply based on experience, performance, quality and cost.	Evaluations completed by year end.

# Summary of Group Net Cost of Service

For the year ending	2005	2006	2006
30 June:	Ten Year Plan	Ten Year Plan	Annual Plan
(thousands)	Budget	Budget	Budget
Expenditure	10,699	10,699	11,083
Internal Recoveries	(10,511)	(10,511)	(10,864)
External Revenue	188	188	219
Net Cost Of Service	0	0	0

# **Assets Used in Activity Group**

Asset Type	Cost	Accumulated	Book Value			
(thousands)		Depreciation	30 June 2004			
Computer Hardware	107	77	31			
Furniture & Fittings	2	1	1			
Office Equipment	126	93	34			
Plant & Machinery	63	27	36			
Vehicles/ Plant Equipment	6,508	3,455	3,053			
	6,806	3,650	3,155			

# Budget for 2005/06

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For the year ending	2005	2006	2006
30 June:	Ten Year Plan	Ten Year Plan	Annual Plan
(thousands)	Budget	Budget	Budget
Operations			
Expenses	188	188	219
Revenue	188	188	219
Net Cost	0	0	0
•			
Capital			
Renewals			
Fleet & Plant Purchases	899	911	1,018
General	36	21	20
Total Capital	935	932	1,038
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