



# PERFORMANCE MANAGEMENT FRAMEWORK 2022-23 FINANCIAL YEAR

Council Meeting 25 October 2023

## PERFORMANCE MANAGEMENT FRAMEWORK

- The focus of a non-financial performance framework is to track progress of the Long-term Plan from a **service delivery aspect**.
- current framework was developed from the LTP 2021-2031
- under review leading into the LTP 2024-2034

#### A performance management framework serves to:

- Set the "level of service" the community can expect from us within the funding envelope the Council adopts.
- Measure the progress by setting "targets" seeking to be achieved.
- Use results to set about improvement plans for services delivery into the next year.



#### RLC PERFORMANCE MEASURES

Rotorua Lakes Council performance management is based on the 8 activity groups as follows:

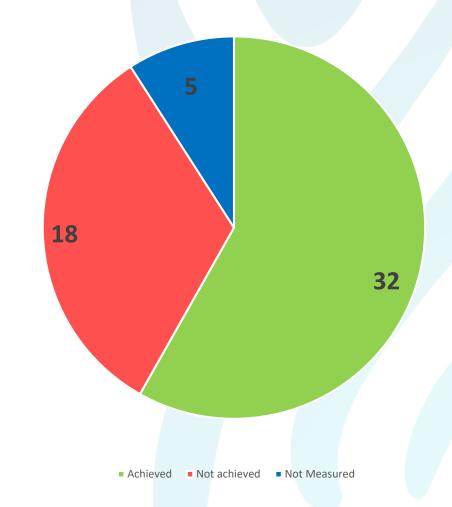
- Community Wellbeing
- Community Leadership
- District Development & Regulatory
- Roads & Footpaths
- Sewerage & Sewage
- Stormwater & Land Drainage
- Waste management
- Water Supplies
- Total of 55 measures across the 8 activity groups.



#### HOW DID WE DO?

- For the draft 2022/23 financial year,
  50 KPIs out of 55 have been reported on.
- 58% are achieved and 33% are not achieved with 9% not measured.
- In comparison with 2021-2022, 65% KPIs were achieved, 27% not achieved and 7% not measured.

#### Performance Targets Summary

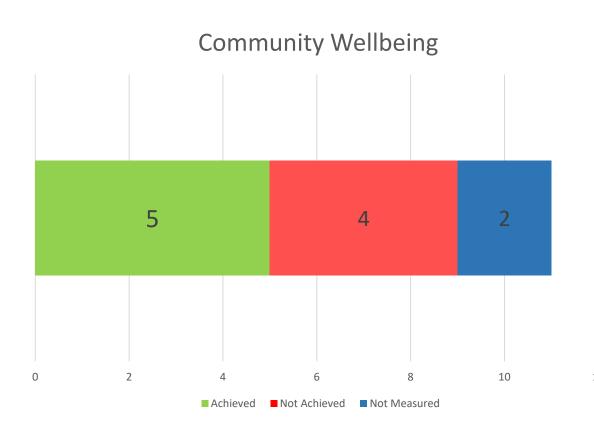


#### HOW DID WE DO?

- Critical staff shortages have driven non-achievement on housing delivery targets
- Inflation and adverse weather conditions have affected roading results
- Customer satisfaction across certain activities is lower than previous years



### **COMMUNITY WELLBEING**



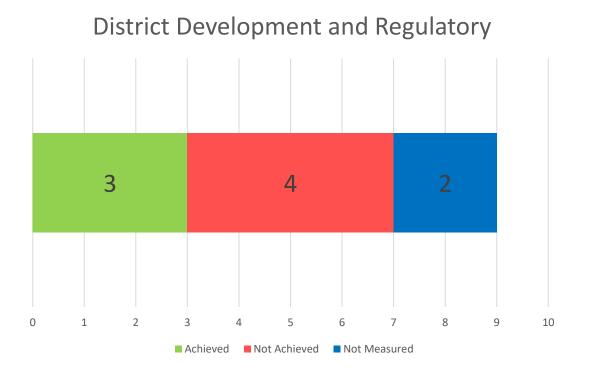
- 11 Measures 45% Achieved, 36% Not achieved, 18% not measured
- Increase in number of people participating in community programmes
- Open space network satisfaction
- Aquatic Centre closure affecting Learn to Swim programmes
- NMF quarterly advertising was delayed to ensure that the criteria could be aligned to Council's new priorities

#### **COMMUNITY LEADERSHIP**



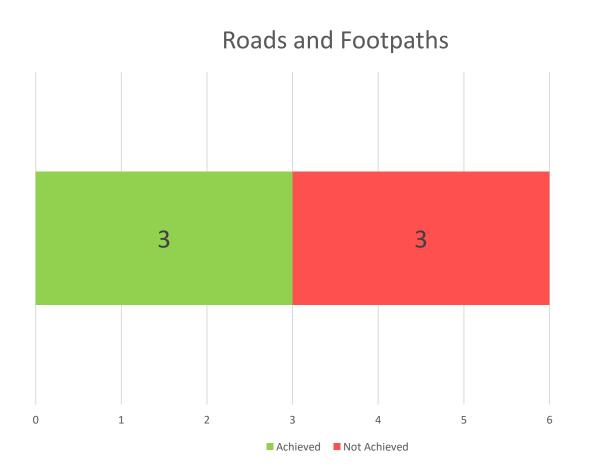
- 4 Measures 50% Achieved,
  50% Not achieved
- Increase in reach across our Let's talk platform
- Lower satisfaction across the Let's talk platform and council partnerships

## DISTRICT DEVELOPMENT AND REGULATORY



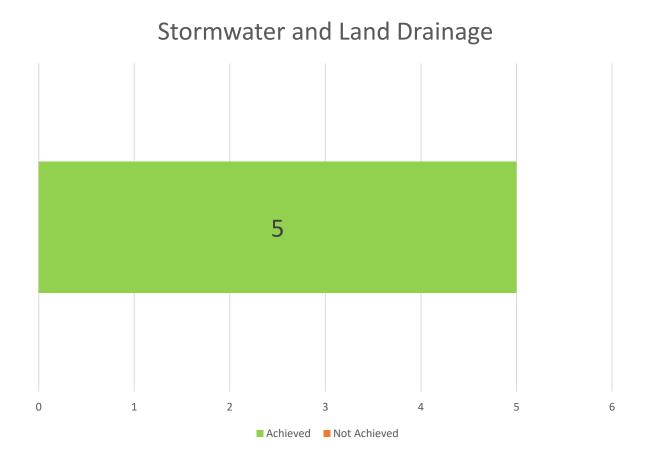
- 9 measures 33% Achieved, 44% Not achieved, 22% not measured
- Sufficient development capacity for businesses as required by NPS-UD, Number of CBD retail and office spaces not tenanted lower, Jobseeker Support –Work Related benefit lower
- Resource and building consent turnaround times challenging given staff shortages

#### **ROADS AND FOOTPATHS**



- 6 Measures 50% Achieved, 50% Not achieved
- Achievement across safety and condition of network
- Cycleway users down due to weather
- Road resealing was reduced due to significant cost fluctuations

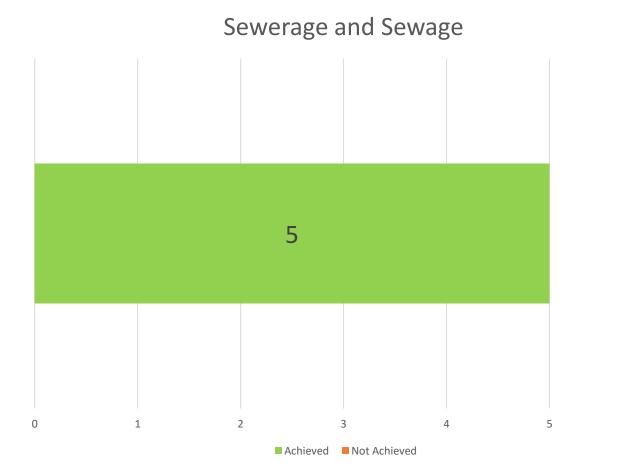
#### STORMWATER AND LAND DRAINAGE



- 5 measures 100% Achieved
- No abatement or infringement notices
- Low number of complaints about network performance



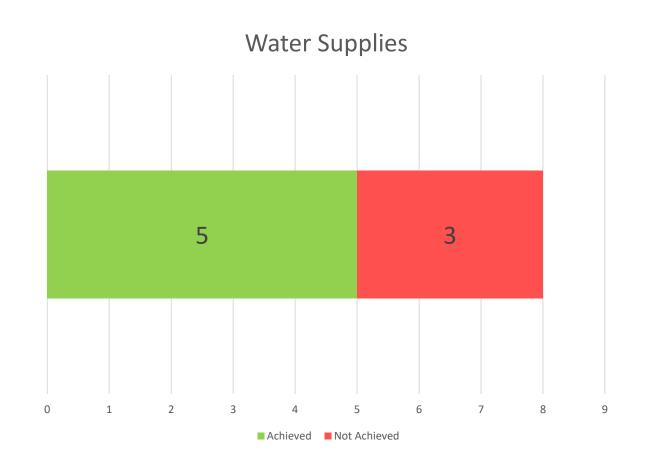
#### SEWERAGE AND SEWAGE



- 5 measures 100% Achieved
- No abatement or infringement notices
- Target response times met
- Customer satisfaction met

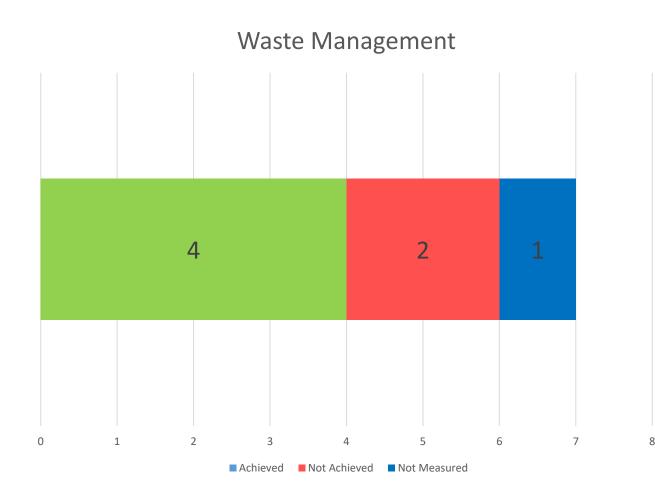


### WATER SUPPLIES



- 8 Measures 63% Achieved, 37% not achieved
- Drinking water safety, urgent response times and customer satisfaction – met
- Water loss and non-urgent response times - not met

#### **WASTE MANAGEMENT**



- 7 measures 57% Achieved, 29%
  Not achieved and 14% not measured
- Diversion from landfill measures, compliance with resource conditions for landfill – met
- Kerbside recycling contaminants and per capita collection not met