

Sent: Friday, 1 July 2016 3:34 p.m.

Subject: OIA request - staff bonuses

I refer to your email request of 2 June and provide the information below as per the email:

- The total financial value of bonuses paid to staff, broken down by each of the last five financial or calendar years;
- The number of staff paid any sort of bonus, broken down by each of the last five financial or calendar years;

As below. Staff employment agreements have in the past included an at risk organisational performance payment related to the organisation's overall performance against measures in the Annual Plan. We have listed this arrangement as a bonus in regard to your request. These were discontinued in 2014/15.

2014/15	Nil	
2013/14	518 employees	\$513,220.19 (excludes casual and fixed term employees)
2012/13	503 employees	\$510,126.56 (excludes casual and fixed term employees)
2011/12	616 employees	\$636,662.19 (includes casual and fixed term employees)
2010/11	524 employees	\$525,667.57 (excludes casual and fixed term employees)

- The total number of staff, broken down by each of the last five financial or calendar years;

2014/15	517.41 FTE
2013/14	513.34 FTE
2012/13	552.10 FTE
2011/12	554.54 FTE
2010/11	531.51 FTE

- The total financial value of bonuses paid to contractors, broken down by each of the last five financial or calendar years.

No bonuses have been paid to contractors in the last five financial years.

Under legislation we are obliged to advise that if you have any concerns with the adequacy of our response you may contact the Ombudsman by writing to:

The Office of the Ombudsman
P O Box 10 152
WELLINGTON 6143

Or alternatively by email to complaint@ombudsmen.parliament.nz

Regards

Jean-Paul Gaston *Group Manager, Strategy and Partnerships*

P: 07 351 8302 | **M:** 0276554415

E: Jean-Paul.Gaston@rotorualc.nz | **W:** rotorualakescouncil.nz

A: 1061 Haupapa St, Private Bag 3029, Rotorua Mail Centre, Rotorua 3046, New Zealand

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