

**Sent:** Thursday, 18 August 2016 10:06 a.m.

**Subject:** TRIM: Information request

I refer to your email received 4 August requesting information under the Local Government Official Information and Meetings Act on the process used to appoint [REDACTED] and [REDACTED] as RDC employees, and respond as follows:

[REDACTED]  
Recruitment for the position of Manager, Chief Executive's Office was managed by Greg Tims & Associates Ltd. The position was advertised (along with a number of other positions) in the Sunday Star Times, on Greg Tims & Associates' website and Rotorua Lakes Council's website (copy of the advertisement attached) with a closing date for applications of Monday 23 June 2014.

There were six applicants for the role, including [REDACTED]. [REDACTED], along with one other shortlisted candidate, was interviewed by Greg Tims & Associates. Following the interview process [REDACTED] was offered and accepted the position.

[REDACTED]  
The recruitment for the position of Public Relations Advisor was managed by Greg Tims & Associates Ltd. The position was advertised (along with a number of other positions) in the Sunday Star Times, on Greg Tims & Associates' website and Rotorua Lakes Council's website (copy of the advertisement attached) with a closing date for applications of Monday 23 June 2014.

There were eight applicants for the role, including [REDACTED]. [REDACTED], along with one other shortlisted candidate, was interviewed by Greg Tims & Associates. Following the interview process [REDACTED] was offered and accepted the position.

We are obliged to advise that you may contact the Ombudsman at the address below if you have any concerns with the response provided by Council, by writing to:

The Office of the Ombudsman  
PO Box 10 152  
WELLINGTON 6143

Alternatively, you may email [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or use the online complaints form available at [www.ombudsman.parliament.nz/make-a-complaint](http://www.ombudsman.parliament.nz/make-a-complaint).

Regards

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**ROTORUA**  
LAKES COUNCIL